

Particulars of employees pursuant to Rule 5(2) and Rule 5(3) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (For the year ended 31st March 2026)

Sr. no.	Name	Designation	Age As on 31.03.2025 (In years)	Gross Remuneration (In Rs. Lakhs)	Qualification	Total Experience (in years)	Last Employment	Commencement of Employment	Remarks
1.	Manan Parag Shah	Managing Director	33	540.00	B.B.A	13	-	11.02.2013	-
2.	Ashok Manharlal Mehta	Director	61	180.00	C.A.	41	Doshi Group of Companies	01.09.2008	-
3.	Rajendra Khot	Deputy Vice President Projects	59	103.73	B.E.	37	Man Group	01.10.2006	-
4.	Durgesh S. Dingankar	Company Secretary	45	59.07	LLB - CS	19	Loop Mobiles	03.12.2007	-
5.	Ganesh Vellayya Moopnar	DEPUTY GENERAL MANAGER _PROJECTS	46	46.45	B. Tech Civil	26	Quality Construcion	01.10.2006	-
6.	Vikram Bhagwan Naikwade	Dy. Gen. Manager Projects	61	41.36	Diploma Civil	38	Pratibha Industries Ltd.	03.04.2012	-
7.	Salim Qureshi	Sr. Manager - Projects	60	42.76	Diploma Civil	34	Man Group	01.10.2006	-
8.	Mohan Shivalingappa Babaleshwar	Manager - Projects	59	46.96	C.A.	33	Man Group	09.07.2007	-
9.	Sanjay Tangadi	Manager - Projects	51	37.46	BE Civil	25	Man Group	01.04.2007	-
10.	Kashinath Mandal	Chief Engineer	55	31.75	Diploma Civil	29	Man Group	01.04.2007	-
11.	Amol Tanaji Mane	Asst Manager Projects	45	31.55	Diploma Civil	19	Crescent Construction	14.05.2007	-
12.	Prasad Gulhane	Asst Manager Projects	47	30.03	Diploma Civil	21	Man Group	01.04.2007	-

Notes:

- The Gross Remuneration mentioned above includes Salary, Commission, bonus, allowances and Company's contribution to Provident Fund.
- Except Mr. Parag K. Shah, Non-Executive Chairman and Director who is father of Mr. Manan P. Shah, Managing Director; none of the Employee is a relative of any Director of the Company.
- Mr. Manan P. Shah, Managing Director and Mr. Ashok Mehta, Whole-time Director and CFO, spearheads the Company's business development activities and leads the overall operations of the Company.
- All appointments are/were contractual in accordance with terms and conditions as per Company's rules.
- There was no employee who held by himself or along with his spouse and dependent relatives shareholding of two percent or more in the equity share capital of the Company and had received remuneration in excess of the amount drawn by the Managing Director/ Whole-time Director.