



## **FAMILIARIZATION PROGRAMME F.Y. 2025-26**

(Pursuant to Regulation 25 and Regulation 46 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015)

1. Familiarization programmes for Independent Directors generally forms part of the Board process. The Independent Directors, who are appointed for the first time on the Board, are updated on induction as a director at the Board / Committee meetings, inter-alia, on the following:
  - Nature of the industry in which the Company operates;
  - Business environment and operational model of various business divisions of the Company including important developments thereon;
  - Roles, rights and responsibilities of directors;
  - Important changes in regulatory framework having impact on the Company;
  - Business activities of the Company and its group entities w.r.t various completed/ongoing projects;
  - Applicable provisions of the Companies Act, 2013 including rules and regulations made thereunder;
  - Applicable provisions of Secretarial Standards issued by ICSI;
  - New Labour Codes 2025, effective November 21, 2025;
  - Applicable provisions of the Securities and Exchange Board of India Act, 1992 including rules and regulations made thereunder; and
  - Notifications/ circulars issued by MahaRERA authority.
2. Number of programmes attended by independent directors (during the financial year 2025-26 and on a cumulative basis till date) : The programmes were part of the Board / Committee meetings scheduled for the FY 2025-26.
3. Number of hours spent by independent directors in such programmes (during the year 2025-26 and on cumulative basis till date) : For FY 2025-26, approximately 6 hours were devoted for familiarizing the Independent Directors which included changes in regulatory framework, general business, safety initiatives, Man group business, general industry development etc. (Cumulative hours spent till date is 58 hours)