



## Details of Familiarization Programme to Independent Directors

(Pursuant to Regulation 25 and Regulation 46 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

1. Familiarization programmes for Independent Directors generally forms part of the Board process. The Independent Directors are updated on an on-going basis at the Board / Committee meetings, inter-alia, on the following:
  - Nature of the industry in which the Company operates;
  - Business environment and operational model of various business divisions of the Company including important developments thereon;
  - Roles, rights and responsibilities of directors;
  - Important changes in regulatory framework having impact on the Company; and
  - Business activities of the Company and its group entities w.r.t various completed/ongoing projects.
  - The Companies (Amendment) Act, 2017 and rules thereto; amendments in Securities and Exchange Board of India (Listing Obligations And Disclosure Requirements) (Amendment) Regulations, 2018
  
2. Number of programmes attended by independent directors (during the financial year 2017-18 and on a cumulative basis till date) : The programmes were part of the Board / Committee meetings scheduled for the FY 2017-18.
  
3. Number of hours spent by independent directors in such programmes (during the year 2017-18 and on cumulative basis till date) : Approximately 5 hours were devoted for familiarizing the Independent Directors which included changes in regulatory framework, general business, safety initiatives, Man group business, general industry development etc.